

CAISTOR TOWN COUNCIL

ESTATES MAINTENANCE OPERATIVE - PERSON SPECIFICATION

Factor	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none">• Previous experience of grounds, tree and hedge maintenance, or related experience• Knowledge of mechanical equipment used in grounds keeping and parks maintenance.• Ability to operate power tools and hand tools safely and effectively• Experience in several areas of maintenance such as basic joinery, painting, equipment maintenance and servicing• Full driving licence essential	<ul style="list-style-type: none">• Previous experience of working for local authority or similar body in a similar role.• Experience of dealing with the public and working on own initiative.• property management• Horticultural qualification• Chemical spraying PA1-PA6• Cleaning experience• Trailer licence
Knowledge	<ul style="list-style-type: none">• Knowledge of health and safety requirements.• Knowledge of COSHH	<ul style="list-style-type: none">• Knowledge of local area.• Be open to learning and attending training
Qualities and Attitudes	<ul style="list-style-type: none">• Able to work on own initiative• Ability to plan workload over all seasons• Physical stamina to perform manual labour outdoors in various weather conditions• Flexible, pro-active and hands on approach to tasks.• Able to build and maintain good relationships with staff, councillors, contractors and the public.• Commitment to the delivery of quality service.	<ul style="list-style-type: none">• Practical ability• Solution oriented• Excellent attention to detail• Community focussed.• Proactive, forward planning

The role will also require a willingness to attend Estates Committees meetings in the evening 6 times a year and a willingness to undergo training to acquire relevant new skills or knowledge as appropriate to the job