



You are hereby summoned to attend the meeting of Personnel and Finance Committee which will be held on Tuesday 16 December 2025 commencing at 7:00 at the Arts & Heritage Centre.

The business to be dealt with at the meeting is listed in the agenda.

Members of the public may make representations, answer questions and give evidence at a meeting which they are entitled to attend in respect of the business on the agenda. This must be done in the Public Questions item, and members of the Public cannot interrupt the business of the meeting at other times, unless Standing Orders are suspended by the Chair of the Council.

This council supports the rights of anyone to record this meeting but advises that anyone so recording cannot disrupt the meeting, by means of the recording, and expresses the hope that the person (or persons) carrying out the recording have obtained the necessary legal advice, for themselves, to ensure they understand the rights of anyone present who does not wish to be filmed or recorded.

Michelle Moss

Clerk to the Council

09/12/2025

AGENDA

1. To receive declaration of interests and requests for dispensations and to consider granting dispensation(s)
2. To resolve to accept apologies for absence and reasons given in accordance with Local Government Act 1972 s85(1)
3. Public Participation (10 minutes max). Individual members of the public are permitted to address the council for up to 5 minutes each
4. To review and approve the draft minutes from 28th October 2025 meeting
5. To review the projected spend against budget forecast
6. To consider the final draft budget for 26/27 and make final recommendations to full council for 26/27 precept
7. Policy Review - Reserves policy(24677) (if not covered at CTC meeting)
8. To consider moving some funds from Unity trust bank to Natwest to cover outgoings
9. To consider the insurance valuation reports and agree whether to update the cover
10. To consider the impact of the FSCA compensation increase to £120k and agree action
11. To consider LALC new IT policy which covers assertion 10 AGAR
12. To receive the employment law update from PAS Ltd and consider any action
13. To resolve to go into closed session for the remainder of the meeting due to the confidential nature of the items being discussed
14. Annual review of salaries due November per contracts(22112)
15. To consider the financial implications of the GPR survey of the cemetery and amend budget and precept recommendations to full council